CURRICULUM FOR THE
MASTER'S PROGRAM IN
LEADING INNOVATIVE
ORGANIZATIONS.

(in English)

JMU

**JOHANNES KEPLER
UNIVERSITY LINZ**

Contents

§ 1 Qualification Profile

The master's program "Leading Innovative Organizations" is offered by the Johannes Kepler University and aims to educate future managers with the following skills based on deep theoretical knowledge and understanding of the practical implications of this knowledge:

- Leading innovative individuals and teams
- Designing innovative and flexible organizations
- Facilitating entrepreneurial thinking within organizations
- Utilizing organization: internal, external, and international sources of innovation
- Making sense of (big) data and data analytics
- Understanding the ethical and diverse implications of managing innovative organizations

In addition, the program aims to provide a high-quality, intensive learning atmosphere for a cohort of students that is selected on the basis of excellence and diverse criteria. The students will work together intensively over the course of one year, with preparatory and follow-up learning periods that can be completed through distance learning. Thus, the program is a unique offer for highly motivated students, as well as for students that already have a full-time job from which they take a leave of absence for one year.

§ 2 Admissions

(1) In accordance with § 54 para. 1 UG, the master's program "Leading Innovative Organizations" is a degree program in social and economic sciences.

(2) The master's program "Leading Innovative Organizations" is taught in English.

(3) In addition to the general legal admission requirements, admission to the study program requires the determination of qualification for the master's program "Leading Innovative Organizations" (qualitative admission condition according to § 63a para. 1 UG).

(4) As part of the aptitude assessment procedure, applicants have to submit in addition to their completed application form, a letter of motivation, a current CV, all certificates and grade certificates for the admission-based study, and their bachelor thesis. In addition, applicants have to submit evidence of their English language skills at the level C1.

(5) In addition to the required evidence in accordance with para. 4, applicants who have not completed admission-based studies at a recognized post-secondary educational institution in an EU or EEA state, the UK or Switzerland, or whose pre-qualification did not provide business education sufficient for successful completion of studies (10 ECTS Method Courses and/or Application Courses, 18 ECTS Finance/Accounting/Tax Courses, and 18 ECTS Management Courses) have to provide a valid Graduate Management Admission Test (GMAT) score (score 600 or higher, not older than two years).

(6) Applicants who appear suitable for admission to the master's program on the basis of the documents submitted in accordance with § 4 and § 5 and in line with the qualification profile outlined in § 1 are to be invited to an oral interview in English. These interviews will be conducted by at least one person appointed by the Rectorate who is entitled to hold examinations in the master's program "Leading Innovative Organizations". During the interview, the motivation and the suitability of the applicants have to be verified. If applicable, the suitability of the applicant for the master's program "Leading Innovative Organizations" will be confirmed.

(7) Applicants whose suitability for the master's program "Leading Innovative Organizations" has not been confirmed regarding the qualitative admission conditions are to be refused admission irrespective of the fulfillment of the general legal admission requirements.

§ 3 Structure and Outline

(1) The Master's program "Leading Innovative Organizations" consists of 120 ECTS points, which are distributed among the following subjects/modules.

Subject	ECTS
Mandatory modules	86
Free Electives	12
Master's thesis	22
Total	**120**

(2) For Free Electives students have to pass examinations corresponding to 12 ECTS points, which can be chosen from any recognized national or international post-secondary educational institution. The Free Electives shall provide additional skills beyond the master's program.

(3) The recommended study plan is listed in Annex 1. This recommendation is based on a full-time program. Due to the academic requirements, the degree program cannot be reasonably completed alongside a job or for those who have family care responsibilities.

§ 4 Mandatory Subjects/Modules

The following modules have to be completed successfully:

Code	Bezeichnung	ECTS
986BOOTBC119	BC1: Induction-team development	4
986BOOTBC219	BC2: Foundations of management	6
986BOOTBC319	BC3: Foundational readings and academic writing	6
986CABUCB119	CB1: Understanding organizations and leadership	6
986CABUCB219	CB2: Understanding innovation	6
986CABUCB319	CB3: Understanding entrepreneurship	6
986CABUCB419	CB4: Understanding the digital economy	6
986CAININA21	CI1: Innovation networks and alliances	6
986CAINFSM21	CI2: Financial and strategic market analysis	6
986CAINEBM21	CI3: Entrepreneurship and business modeling	6
986CAINCI419	CI4: Data-driven management	6
986CABUMS119	MS: Management skills I	6
986CAINMS219	MS: Management skills II	6
986CABURS119	RS: Research skills I	5
986CAINRS219	RS: Research skills II	5

§ 5 Courses

(1) The names and the types of all courses of the modules, as well as their ECTS points, their duration in hours per week, their codes, their registration requirements, and their admission procedures (in case of limited availability of places) are described in the study handbook of JKU (studienhandbuch.jku.at).

(2) The possible types of courses as well as the examination regulations are described in §§ 13 and 14 of the JKU statute (Section "Studienrecht").

§ 6 Master's Thesis

(1) Students of the master's program "Leading Innovative Organizations" must complete a master's thesis according to § 81 UG und § 36 of the JKU statute (Section "Studienrecht").

(2) The master's thesis is a written paper corresponding to 22 ECTS points.

(3) The master's thesis serves as proof that the graduate is able to perform scientific work systematically and independently. The topic of the thesis must be taken from one or more of the Modules CB1 – CB4 or CI1 – CI4 and permit completion within a period of six months.

(4) The responsible Curricular Committee may specify guidelines for the formal structure of a master's thesis.

§ 7 Examination Regulations

(1) The regulations for subject examinations and course examinations are described in the study handbook of JKU.

(2) The master's program is concluded by a master's examination, which consists of the successful completion of the mandatory modules according to § 4. In order to graduate students must also receive a passing grade for their master's thesis as well as for the Free Electives examinations.

§ 8 Academic Degree

(1) Graduates of the master's program "Leading Innovative Organizations" are awarded the academic degree „Master of Science", abbreviated „MSc" or „MSc (JKU)".

(2) The certificate about the academic degree is issued in German and in English translation.

§ 9 Legal Validity

(1) This Curriculum comes into effect on October 1, 2019.

(2) § 1 para. 1, § 2 para. 3 to 7, § 3 para. 1, 3 and 4, § 6 para. 1 and 3, § 7 para. 2, § 8 para. 1 and Annex 1 as published in the official newsletter of the Johannes Kepler University Linz on August 11th, 2020, 39th piece, item 440 will take effect on October 1st, 2020.

(3) § 2 para. 5, §§ 3, 4 and 10 and annex 1 as published in the official newsletter of the Johannes Kepler University Linz on June 17th, 2021, 31st piece, item 438 will take effect on October 1st, 2021.

§ 10 Transitional Provisions

For students, who have passed examinations within the curriculum of the Master's program Leading Innovative Organizations in the version 2020, in addition to the equivalences given in the study handbook of JKU the following equivalence table applies:

Module in the Master's program Leading Innovative Organizations 2020	Module in the Master's program Leading Innovative Organizations 2021
986CAINCI119: CI1: Organizing and leading for innovation (6 ECTS)	xxxx: CI1: Innovation networks and alliances (6 ECTS)
986CAINCI219: CI2: Innovation and new markets (6 ECTS)	xxxx: CI2: Financial and strategic market analysis (6 ECTS)
986CAINCI319: CI3: Entrepeneurship in context (6 ECTS)	xxxx: CI3: Entrepreneurship and business modeling (6 ECTS)

Master's Programme "Leading Innovative Organizations"

Pre Term			Winter Term			Summer Term			Post Term		
Boot Camp	BC1: Induction-team development	4	Capacity Building	CB1: Understanding organizations and leadership	6	Capacity Integration	CI1: Innovation networks and alliances	6	Finalization of Master thesis	22	
	BC2: Foundations of management	6		CB2: Understanding innovation	6		CI2: Financial and strategic market analysis	6			
	BC3: Foundational readings and academic writing	6		CB3: Understanding entrepreneurship	6		CI3: Entrepreneurship and business modelling	6			
				CB4: Understanding the digital economy	6		CI4: Data-driven management	6			
				MS: Management skills I	6		MS: Management skills II	6			
				RS: Research skills I	5		RS: Research skills II	5			
Free Electives										12	
16			**35**			**35**			**34**		**120**

Anforderungen an die Übersichtsdarstellung der Studienfächer und Studienmodule

im Semesteraufbau müssen etwaige Anmeldevoraussetzungen berücksichtigt werden

je Semester soll ein Arbeitspensum von 30 ECTS erreicht werden (§ 51 Abs. 2 Z 26 UG 2002)

Studienmodule sind grundsätzlich so zu strukturieren, dass sie innerhalb eines Semesters absolvierbar sind. (§ 15 Abs. 5 Satzungsteil StR JKU)

in Masterstudien sind mindestens 6 ECTS für freie Studienleistungen vorzusehen. Ausgenommen internationale Programme. (§ 19 Abs. 3 Satzungsteil StR JKU

Studienmodule weisen einen Umfang von 4 bis 12 ECTS auf (§ 11 Abs. 3 Satzungsteil StR JKU)